

Cross Trails Ministry

SUMMER STAFF POSITIONS

Cross Trails Ministry hires staff for a variety of positions at all of our summer camping sites. Each summer staff member is hired for a specific position and a specific site, though most staff will periodically work at other sites and programs as the need arises.

CAMP CHRYSALIS

Cabin Leader

Cabin Leaders have the most individual contact with the campers, living in cabins with 6 to 10 campers and facilitating their camp experience by leading activities and growing personal relationships. They will work closely with other staff to help each camper grow, mature, and fully participate in the camp experience.

Assistant Program Director – Cabin Leaders

Applicants should have prior camping leadership experience, strong leadership skills, possess current First Aid and CPR certifications, and be 21 years of age or older. Applicant should also have experience with low and high ropes and a CDL or be available for training in these areas. This person works directly with the counseling staff, carrying out the everyday functioning of the camp and will be the offsite leader for all trips involving adventure recreation.

Assistant Program Director – Support Staff

Applicants should have prior camping leadership experience, strong leadership skills, possess current First Aid and CPR certifications and be 21 years of age or older. Applicants should also be a certified waterfront lifeguard, LG.I preferred, or be available for training in these areas. This person works directly with the support staff, carrying out the everyday functioning of the camp and will be the offsite leader for all trips involving water recreation.

Lutheran Youth Leadership Experience Co-Coordinator

These staff persons live and work with older high school students in our Lutheran Youth Leadership Experience (LYLE) programs. They oversee overnight camping experiences, training, Bible studies, and LYLE participation in camp life. Some weekend work is required. Camping leadership and cabin leader experience is encouraged. Position requires current First Aid and CPR certifications.

Head Cook, Assistant Cooks, and Kitchen Aides

The cooking staff is responsible for preparing and serving all meals and snacks in camp, and maintaining the kitchen and dining hall areas. Prior cooking experience is not required.

Pottery Instructor / Arts and Crafts Coordinator

This position requires a creative person who can help campers with pre-planned art projects. This position will also be in charge of our pottery program. Must be willing to share the joy of discovery in using one's hands and mind to make things. This position will also be trained to assist with other program areas.

Woodcarver / Arts and Crafts Coordinator

This position requires a creative person who can help campers with pre-planned art projects. This position will also be in charge of our woodcarving program. Must be willing to share the joy of discovery in using one's hands and mind to make things. This position will also be trained to assist with other program areas.

Outdoor Recreation Coordinator

Outdoor Recreation covers a lot of topics. This staff member will lead nature studies, archery, assist on hikes, go fishing, and lead outdoor cooking. This person may also be lifeguard certified to be able to help out at the pool and canoeing. They may have the option of being a Cabin Leader for River Riders or Extreme Adventurers. This position will also be trained to assist with other program areas.

Ropes Course Coordinator

The ropes course coordinator is responsible for the implementation of the high and low ropes programs. They will oversee the safety and care of campers and staff as well as the equipment used. They will continue to challenge campers to reach and exceed their goals. This position will also be trained to assist with other program areas.

Media Coordinator

The media specialist is responsible to take photographs at Chrysalis and Ebert throughout the week. They will also create video shows for each site and participate in a support staff role as time permits or need arises. This person must be 21 years of age or older.

Life Guard

Waterfront personnel must be mature, responsible persons and possess American Red Cross Life Guard certification or its equivalent. This position will be trained to assist with other program areas.

Administrative Coordinator/Logistics

This position will assist with the administrative flow of the camp by assisting the office manager and directors in administrative duties at all the sites. Duties may include running the camp store, evaluation compilation, camper housing, staff responsibilities for future weeks, and other areas that need assistance.

Health Care Coordinator/Nurse

The Health Care Coordinator tends to the minor medical needs of the camp, including dispensing medicines and other medical needs for staff and campers. Must be a licensed physician or registered nurse, RN. The health care manager will assist in other areas daily.

Worship Coordinator

This position will facilitate the worship experiences of camp with campers. They will also be in charge of devotional experiences of both the cabin and support staffs. Additional administrative duties will be assigned such as camper email and other program areas.

EBERT RANCH CAMP

Assistant Program Director

Applicants should have prior camping leadership experience, strong management skills, people skills and flexibility. The APD works directly with the Co-Directors in coordinating program activities, supervising staff and carrying out the everyday functioning of the camp. This person must be 21 years old and have current First Aid and CPR certifications.

Bunkhouse Leaders

Bunkhouse Leaders have the most individual contact and influence on the campers, facilitating daily activities for groups of 6-10 campers and living in dorms with up to 26 campers and staff. They will work closely with the rest of the staff to help each camper grow in mind, body, and faith.

Program Support Staff

The following duties will be shared and divided between 2 or 3 program support staff: lifeguarding, ropes course facilitation, assistant cook, photography/media coordinator, camp store coordinator. Training in all duties is available. Previous experience helpful, but not required. Looking for responsible, mature, and motivated candidates who are able to work independently and on a team.

Head Cook

The cooking staff is responsible for preparing and serving all meals and snacks in camp, and maintaining the kitchen and dining hall areas. Prior cooking experience is not required.

Wrangler

The wrangler will be responsible for all equine activities at the ranch including instruction and safety of campers, care of horses, and maintenance of equipment. Each wrangler will also assist and support the rest of the staff in the camping ministry program. This person must be at least 18 years old and have current First Aid and CPR certifications.

Assistant Wranglers

The assistant wranglers will aid the wranglers in the instruction of campers and will also assist in the care of animals and tack. In addition, the assistant wranglers will perform tasks to care for the ranch and aid in other program areas.

DAY CAMP

Day Camp Directors

Applicants should have camping leadership experience, strong leadership skills, a desire to work with younger children, and be 21 years of age or older. This person reports to the Educations Director while directing the day camp program, supervises Day Camp staff and program, and is the link between the camp and congregations. Must hold current first aid and CPR certifications.

Day Camp Team

Off-site staff have the most individual contact with the campers and congregational volunteers at Cross Trails Ministry Day Camps. They will lead family groups with 6-10 campers, facilitating their daily activities. They will work closely with other staff to help each camper grow, mature, and fully participate in the day camp experience at various congregations throughout Texas.

Logistics Coordinator

Organize and Coordinate the day to day functions of the Day Camp Program. Administrative duties include evaluation compilation, assisting in Day Camp registration, photo uploads, organization of the following weeks teams. Other duties include devotional writing, packing and attending Day Camp Meetings.

MULTI-SITE TEAM

Off-Site Coordinator

Applicants for the multi-site team should have a minimum of one year camping experience. This position will assist in packing and logistics of the Beach Camp and Trek programs. Other responsibilities including driving camp vehicles and being a part of the multi-site team at all sites. Applicant must be 21 years of age or older and hold current first aid and CPR certifications.

Multi-Site Team

This team will have the opportunity to facilitate 6-10 campers at different sites throughout the summer. These sites include Camp Chrysalis, Ebert Ranch, Beach Camp and Day Camp. Multi-site staff will have the opportunity to facilitate campers and will work closely with other staff to help each camper grow, mature, and fully participate in the camp experience.